

The reimbursement of up to \$500 for job-related tuition or training will be discontinued effective the date of this Amendment.

ARTICLE 22. INSURANCE AND BENEFITS

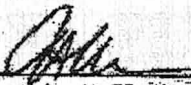
Section 1. Medical Plans

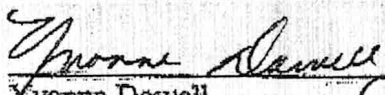
Beginning on January 1, 2021, the State of Maryland will pay no more than the negotiated health benefits premium percentages. The State will revert to contributing 80% of the premium charge for PPO plans, 85% of the premium charge for the EPO plan, 85% of the premium charge for the IHM plan, 80% of the premium charge for the prescription drug plan, and 50% of the premium charge for the dental plan.


IN WITNESS WHEREOF, the parties hereto intending to be legally bound have executed this Amendment as of August 5, 2020.

For the State of Maryland:

For the Union:


Cynthia A. Kollner
Chief Negotiator
State of Maryland

 President
Yvonne Dowell
President
AFT Healthcare - Maryland


Rose Wertz
Chief Negotiator
AFT Healthcare - Maryland